

2025

Impact Report

Developing student leaders.
Promoting academic excellence.



Henry Arthur Callis Education Foundation

2025 Impact Report



Reflecting Back

The Henry Arthur Callis Education Foundation Board and our stakeholders recognize the importance of reflecting on our past accomplishments. We are grateful for the continued corporate support and community resources that allow us to engage Cobb County students and families that continue to be positively impacted. Two examples of this include the continued success and expansion of our Youth To Men mentoring program and our 5-year sponsorship of the International Academy of Smyrna.

A Forward Vision

In the future, we want to ensure that we actively support and fund community service initiatives that have a significant impact on youth. Beginning with our vision for 2026, our corporate sponsors, community partners, volunteers, and donor impact will emphasize key initiatives that demonstrate that they are effective. This will allow the Henry Arthur Callis Education Foundation and our stakeholders to emphasize community-wide progress on initiatives such as our Youth To Men mentoring program; our sponsorship of Future Business Leaders at Campbell High; our community support for Daniell Middle School students and staff; and our longtime sponsorship of Scouting America Troop 206. This vision is about investing more effectively and efficiently in Cobb County students and families.



Key Initiatives By The Numbers

38,454

Annualized Community Service Hours for 2025

16

Students awarded HACEF Scholarships in 2025

18,120

Estimated number of Cobb County Residents positively impacted in 2025

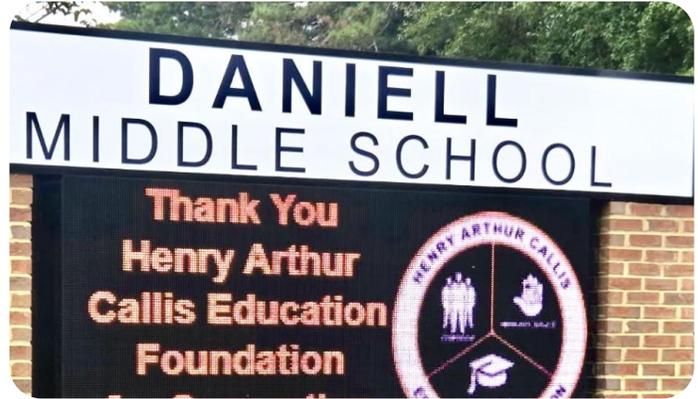
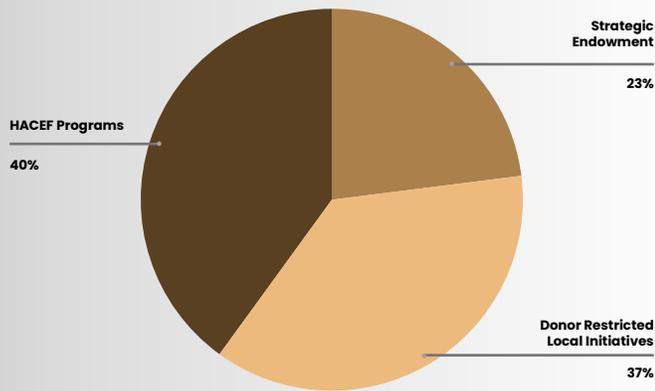
\$515,900

Estimated Economic Impact for 2025

100%

Retention of Top Corporate and Community Donors

How We Invest In The Cobb County Community



Daniell Middle School Sponsorship

After-School Math & Science Program

754 Represents the number of Prisms students were provided for enhancing science education.

The combination of PRISMS and IXL allowed students to explore concepts visually and then practice toward mastery. Teachers could then use real time data to guide instruction and support the individual needs of students. This support gave Daniell Middle school students consistent access to high quality Math and Science learning both at school and at home.



HBCU College Fair

We seek to engage our Youth To Men mentees and their families with innovative and impactful educational opportunities. The HBCU College Fair is an annual opportunity to provide access to information about HBCUs, college planning, and scholarship opportunities available to high school juniors and seniors.



International Academy of Smyrna

320 Individuals served in support and partnership with the International Academy of Smyrna.

The HACEF along with our major community stakeholders, served area families with an annual Thanksgiving Holiday Food Distribution to help combat food insecurities.

Smyrna Area Food Pantry

Marietta and Smyrna area families are supported with various food items, perishables, and products throughout the year as Cobb County residents face challenges because of food insecurities due largely to a changing economic environment.



84

FBLA Campbell High students engaged and participating in the 2025-26 program.

7

FBLA Campbell High students qualified for the FBLA Georgia State Leadership Conference.

425

Food items were provided by FBLA students to help address food insecurities in support of the annual Thanksgiving Holiday Community Service initiative in partnership with the International Academy of Smyrna.

Future Business Leaders of America, Campbell High School

The HACEF is honored to serve as the FBLA community sponsor. FBLA inspires and prepares students to become community-minded business leaders in a global society through career preparation and leadership experiences. FBLA is an important partner in the success of workforce initiative programs, business education curriculums, and student leadership development.

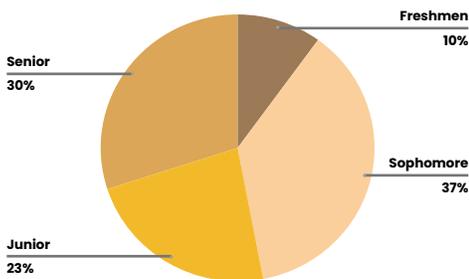


Summer Institutes for Emerging Student Leaders

Every summer, Youth To Men mentees are sponsored and sent to participate in summer institutes around the southeast. The goal is to place students in innovative academic environments that emphasize critical thinking; teamwork, soft skills; career development; college life; and various forms of leadership development training.



Student Grade Level Breakdown



Youth To Men - Impact By The Numbers

Our award-winning mentoring program recruits high school age African American males from approximately 18 Cobb County High Schools. The program continues to impact students and execute at a high level of excellence with a strong emphasis on topics such as Technology and AI, Law Enforcement Interaction, Financial Literacy, Teen pregnancy Prevention, STEAM, Career Development, Trade School opportunities, College Prep, and Mental Health & Wellness.

70 Number of mentees starting the 2025-26 academic year

47% or 33 of the 2025 incoming class were from Campbell High school.



Youth To Men – Mental Health and Healthy Living

Improving well-being in mind, body, and spirit.

The Youth to Men mental health sessions provide a greater understanding around mental and emotional well-being for teens and parents. Sessions are designed to be informative, engaging and inclusive - led by a licensed therapist and certified professional coach. The workshops and sessions are culturally sensitive and address the unique challenges faced by Black families.

127

Youth To Men students and families participating in the Maximized Mind Mental Health Initiative funded by the Clorox Community Development Program.

85%

Attendance in the program.

52

Number of Youth To Men mentees participating in the Maximize Mind program for 2025.



Youth To Men Junior Golf Clinic

At our Annual Youth To Men Golf Clinic held in April, we extend the mentoring process with a Sunday afternoon of golf and networking. Business professionals engage with Youth To Men mentees

on career development and soft skills on the driving range, putting green, and in the club house while learning the game of golf.



Youth To Men Career Day

A combination of 13 companies and organizations participated in the annual Career Day. The activity is an impactful way to expose students to future opportunities with an emphasis on 21st century careers and the constant changes in the global workforce.



Scouting America Troop 312 and Troop 206

Under the leadership of Vernon Frazier, Troops 206 and 312 sponsored a 1st ever Celebration of Scouting at Terrell Mill Park in Marietta. Scout Troop 206 has been a fixture in the Roswell community for decades. Scout Troop 312 is hosted at Turner Chapel AME Church in Marietta. Both Troops have legacies of producing Eagle Scouts. Historically, less than 5% of Scouts ever achieve the rank of Eagle. The HACEF and Alpha Phi Alpha Fraternity, Inc. continue to serve as community sponsors and support Scouting leadership to elevate young people through the values instilled in Scouting.

“Greetings gentlemen. On behalf of Troop 206 we would like to thank you for your generous gift. Your support makes a meaningful difference and enables us to continue to offer a dynamic program for our scouts.”

Horace Jones & Dan Pratcher

Closing the Opportunity Gap

In the current economic environment, our objective is focused on workforce development through training and educational partnerships. Our goal is for the newly established HACEF Private Industry Council to act as an intermediary by linking mentees and families to economic development opportunities through our public and private sector donors and supporters.





Our Transformational Sponsors



The Ervin Keith
Hollman Family
Foundation



The O'Riley Family
Foundation

Henry Arthur Callis Education Foundation, Inc.

Private Industry Council

As an extension of our Youth To Men mentoring program, Future Business Leaders, and our growing community and corporate partnerships, in 2026 the Foundation is working to connect private industry to our mentees and students who are seeking career pathways. Examples include shadowing professionals, apprenticeship opportunities, internships, training in various trades, and access to entrepreneurship paths.



Volunteers Transform Our Community

Behind every number is a story, and behind every story is someone who chose to volunteer to transform the community.



The Youth to Men program participated in several community service initiatives during 2025. Youth To Men mentees participated and supported Hands on Atlanta in partnership with Kaiser Permanente, as well as the Marietta Tree Keepers in support of the Willie Hill Park community service initiative.

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The Henry Arthur Callis
Education Foundation
P.O. Box 674343, Marietta, GA 30006