

# 2024 Impact Report

**Cultivating the creative problem solvers of the future.**

We believe in the power of mentoring and providing increased educational opportunities to address today's challenges and to prepare young men for the future. To equip new generations of African American young men, we focus on Mentoring, Leadership Development, Enrichment Programs, and Scholarships.





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## Letter from Our Board Chair

The Henry Arthur Callis Education Foundation Board, our affiliates, and our many stakeholders are committed to strengthening our community based on the unique needs of those we serve. With a primary focus on African American males, we have been successful over the past year creating positive opportunities for youth, families, and individuals. Through their efforts, our young people and mentees showed the kind of maturity, effort, and leadership that we should all admire. The foundation is proud to support organizations and initiatives that reflect our passions and improve the quality of life in our communities. This Impact Report illustrates our social and community impact over the past two years and highlights our belief that our future involves doing more together.

Steven Boyd, Board Chair

Henry Arthur Callis Education Foundation





# 39 Years of community service and commitment to Cobb County and North Fulton County Students and Families.

**\$578,000**

In Economic Impact across all Foundation funded Initiatives for 2024.

**180**

Individual students and families participating in our Youth To Men mentoring program over the last 3 year period.

**\$5,000**

Nucor Charitable Foundation Scholarship commitment to Youth to Men Participants.

**175**

Young men supported in association with the Marietta Regional Youth Detention Center.

**30**

Students receiving book stipends through our Willie Hill Scholarship in association with Zion Baptist Church, Marietta Georgia.

**26**

Students who participated in our 1<sup>st</sup> annual "Youth To Men Donor Engagement & Golf Outing"

**\$175,000**

Scholarships awarded by the Henry Arthur Callis Education Foundation since inception.



### STUDENT HIGHLIGHT

# Theodore Lewis

Youth To Men, graduating class of 2024

Recipient of 2024 HACEF Dr. Arthur Vaughn Scholarship

Currently Attending Kennesaw State University





## Youth to Men

**Students participating in the Youth to Men Mentoring Program are encouraged to prepare themselves to be leaders in their schools, homes, churches, and communities.**

The mentees and mentors are bound together by three principles; Brotherhood, Unity, and Service. Each academic year, a class of students and families are interviewed and recruited from approximately 20 Cobb County Area Schools.

The program places an emphasis on the progress of each individual student, community service activities that focus on teamwork and leadership, teen pregnancy prevention, law enforcement, positive mental health, paid internships, and workforce initiatives with an emphasis on career development.







## STEM Immersion Summer Institute

In Partnership with Kennesaw State University, College of Computing & Software Engineering

# S.T.E.M.

IMMERSION SUMMER INSTITUTE



Our mission and purpose is to provide a best-in-class STEM Immersion experience to prepare our young men for future possibilities and careers in STEM related fields. This immersion institute offers participants a unique experience that prioritizes technical instruction, experiential hands-on learning, skill building, and an exciting week of events and competition on a college campus. The curriculum emphasis is focused on Robotics, Artificial Intelligence, and Cybersecurity.

We are committed to building an inclusive, innovative, and sustainable future that empowers our young men to accelerate change and increase representation in technical and digital professions that will enable all in the community to thrive.







# Overcoming Challenges Through Collaboration



## Work Source Cobb

### Youth To Men Paid Internships

The Henry Arthur Callis Education Foundation and Work Source Cobb have a mutual interest in finding solutions for barriers to education and employment for Young Men between the ages of 16 - 24. A partnership between the Foundation and Work Source Cobb will act as a means to provide meaningful mentorships to break down many barriers to education, economic opportunity, and employment for Youth To Men students and their families. The mission of Work Source Cobb is to promote and provide employment and education opportunities that strengthen the workforce and economic development of our community.

## Foundation Investment in Leadership Development

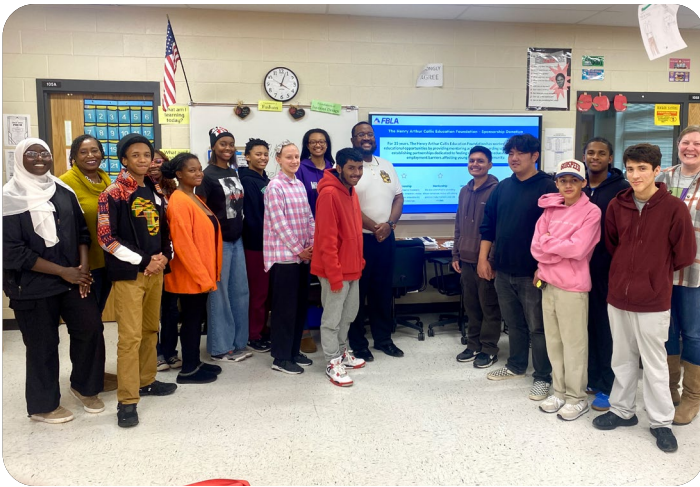
### Savannah State University & Morehouse College

The Leadership Development Citizenship Education Initiative seeks to equip high school students, primarily sophomores to seniors, with vital leadership skills. The initiative aims to develop a 21st century generation of leaders. The curriculum is designed around three central components: (1) Leadership, (2) Citizenship, and (3) Higher Education.

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**Future Business Leaders of America**  
**Campbell High School**



The Campbell High FBLA program provides personalized learning opportunities to help students develop the skills, knowledge, and experiences necessary for post-high school success. By exploring multiple career pathways and engaging with various business sectors, students gain transferable skills applicable to higher education and diverse industries.

The Cobb Friendship Club, a repeat program sponsor, provided the funding commitment for 24 Youth To Men mentees and Cobb District high school students to participate in an Annual HBCU College Fair. The purpose of this opportunity is to provide access to information about HBCUs, college planning, and scholarship opportunities available to high school juniors and seniors along with their parents.



**Scouting America**

## Why the Foundation sponsors Scouting America?

**PARTNERSHIP HIGHLIGHT**

**“Thank you so much for your generous gift of time and resources. Your support will be a great help towards funding another year of quality programming for our youth.”**

Zion Baptist Church Troop 206





# 36,074 Community Service Hours for 2024

The HACEF, along with our 23 community collaborations, continue to impact Cobb County students and families in a significant way through community service.

## 23 Stakeholders & Collaborations

We recognize that the challenges facing our Cobb County and global communities are interconnected. We also know that proposed solutions to these challenges will require a collaboration based on shared ideas by creative innovators.

- Youth To Men
- Osborne High
- Campbell High
- Nucor Charitable Foundation
- The Pearl Foundation
- Alpha Kappa Alpha Sorority, Inc.
- Alpha Phi Alpha Fraternity, Inc.
- Future Business Leaders, Campbell High
- Scouting America - Troop 206
- Scouting America – Troop 312
- The Hollman Family Foundation
- International Academy of Smyrna
- Kennesaw State University, College of Computing & Software Engineering
- Morehouse College
- Vanderbilt University
- Savannah State University
- Marietta RYDC, Regional Youth Detention Center
- City of Marietta Parks Department
- Willie Hill Park
- Zion Baptist Church, Marietta
- Work Source Cobb Inc.
- Arthur Vaughn Foundation
- O’Riley Foundation



### STUDENT HIGHLIGHT

## Pierce Newsom

“I enjoyed my time in the Youth to Men mentoring program and the end-of-year celebration where the Class of 2024 was awarded scholarships. I also enjoyed connecting with other scholarship recipients and gaining great wisdom from our mentors. The Youth to Men mentoring program has impacted my life tremendously. I’m more prepared for college because of the connection and the tailored suits provided to the 2024 Graduates. I will forever be thankful for the kindness shown toward me.”





# The Impact of Giving

**The goal of the endowment is a long-term funding mechanism to support educational programming and scholarship support for Cobb County high school students.**

The endowment continues to champion funding for higher education for program support, capacity building, and scholarships for students actively participating in HACEF programs and initiatives.

## Driven By The Numbers

<b>43%</b> Three Year Increase in Net Assets.	<b>34%</b> Three Year Increase in HACEF Endowment.	<b>80%</b> Youth to Men monthly meeting attendance and participation.
<b>3.25</b> Average GPA of Youth To Men Mentees.	<b>100%</b> Percentage of STEM Immersion Youth To Men Mentees likely to attend college.	<b>60</b> Participants in Future Business Leaders of America at Campbell High.

## Nucor Academic Scholarship

The Nucor Charitable Foundation, a new Callis Foundation industry partner, was established as a nonprofit corporation for charitable and educational purposes including the awarding of scholarship grants to deserving men and women. The Henry Arthur Callis Education Foundation is honored to partner with the Nucor Charitable Foundation in this joint scholarship award.

Awardee will be announced in the spring of 2025.







Youth to Men Mentors and Leaders



Henry Arthur Callis Foundation Board of Directors

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## 2024 Transformational Gifts

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# Thank You

The achievements attained by the Henry Arthur Callis Education Foundation are possible because of generous supporters like you. On behalf of our Board of Directors, Thank you.

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The Henry Arthur Callis  
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